

## Codes of Conduct for: All Volunteers participating in Tennis to include:

Coaches/Assistant Coaches  
 Committee Members  
 Parents  
 SEN helpers  
 Club Safeguarding Officers  
 Referees  
 Line Judges  
 Umpires  
 Ball Kids

### I will Respect:

- 1 The rules, regulations and requirements of the sport, including, but not limited to, any competitions in which I participate either directly or indirectly.
- 2 The rights, dignity and worth of all people involved in tennis, regardless of gender, marital status, race, colour, disability, sexuality, age, occupation, religion or political opinion.
- 3 The rights, dignity and worth of Children, Young People and Adults at Risk and ensure that I am aware of the Safeguarding best practice guidelines and procedures when interacting with them.
- 4 The confidentiality and the sensitivities of information I hold on other individuals.
- 5 The game of Tennis and the individual's reputation and not take any action or make inappropriate comments about a fellow participant, coach, official, volunteer or member of Strensall and Towthorpe LTC's staff that will bring the sport of Tennis or those associated with delivering the sport into disrepute, including making comments on social media. I will familiarise myself with and will respect LTA Yorkshire's guidance and policies on social media safety and adhere to these responsibilities while volunteering.
- 6 The position I hold within the Tennis Club and always conduct and dress myself in an appropriate manner.
- 7 The result of the game and will not attempt to offer, offer or accept either directly or indirectly any consideration whatsoever in return for influencing or attempting to influence the result or seek to achieve personal gain on a result which I can influence by betting on any match or event where I am participating, either by playing, coaching or officiating, or through direct or indirect involvement.

### Tennis may be based on Teamwork, therefore I will:

- 8 Not abuse or misuse any relationship of trust or position of power or influence held by me in my team, be that when playing in my club, for my county, regionally or nationally in competitions and understand this reflects not only on me in a negative light but also on my club.
- 9 Be on time, dressed appropriately and ready to give my full attention to the role I am carrying out within Tennis.
- 10 Recognise that individuals bring different qualities and attributes but "together we will excel".
- 11 Welcome new members, volunteers, and connected participation and cooperate with members, connected participants, colleagues, coaches, officials and administrators already in the sport.

### I recognise individuals participate in Tennis to achieve and have fun, therefore I will:

- 12 Recognise the achievements of others and applaud their successes.
- 13 Endeavour to ensure that all involved in the sport optimise their potential by promoting the positive aspects of the sport and never condoning the use of inappropriate or abusive language, inappropriate relationships, bullying, harassment, discrimination or physical violence.
- 14 Not impinge on others enjoyment of the sport or my performance by consuming alcoholic drinks, smoking, or taking any form of illegal substance, immediately prior to or while participating in the sport, or while safeguarding children, young people or vulnerable adults

- 15 Ensure that everyone has the opportunity to participate in a fair, honest environment by rejecting cheating, abiding by the Anti-Doping policies and not taking illegal substances immediately prior to or while participating in the sport.
- 16 Display modesty in victory and graciousness in defeat; be sporting – whether I win or lose; always acknowledge the other team and the umpires at the end of the game with a hand shake or three cheers.
- 17 Never argue with an official or participant during a game and listen to and cooperate with officials' decisions.
- 18 Control my temper; I understand that verbal, emotional and physical abuse of officials, coaches, spectators or participants, or deliberately distracting or provoking a participant, coach or official is not acceptable or permitted behaviour in Tennis.
- 19 Enjoy the game and ensure other can also enjoy it.

**I will also:**

- 20 Be a positive role model for Tennis by acting in a way that projects a positive image of my role within Tennis and being fair, considerate and honest with participants and officials.
- 21 Display high standards in my language, manner, punctuality, preparation and presentation to ensure that all time spent with me by participants or colleagues is a positive experience
- 22 Exercise reasonable care and skill when carrying out my duties, including but not limited to keeping up to date with the latest practices and developments by taking up further education and other personal and professional development opportunities.
- 23 Be consistent, independent and demonstrate complete impartiality through exercising reasonable care and skill to enforce the rules of the game by applying them fairly and to effect control of the game.
- 24 As a coach, seek to inspire and motivate in accordance with an individual's abilities to enable them to play to the best of their ability and realise their potential.
- 25 As a coach, provide athletes with planned and structured training programmes appropriate to their abilities and goals by ensuring that equal attention and opportunities are available to all, including those requiring a modified plan due to sickness or injury.
- 26 As a tutor, assessor, tester, trainer, verifier or mentor, provide candidates with the appropriate information, planned and structured programmes appropriate to their needs and goals, ensuring that equal attention is applied, and to provide appropriate feedback following observation of a session.
- 27 Be mentally and physically fit to carry out my role within Tennis.
- 28 Ensure that the training and/or competition environment is safe and appropriate for the age, physical and emotional maturity, experience and ability of the athletes.
- 29 Ensure that I follow instructions and comply with all health and safety regulations that apply to the role I am undertaking.

**I will endeavour to abide by this code of conduct and promote it to others.**

**I understand that if I fail to follow the code, then Strensall and Towthorpe LTC, and the LTA may take action against me under its Disciplinary Regulations which may result in sanctions including fines and suspension of memberships both at club and national level.**

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Name (print)	Signature	Date
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